



CORPORATE GOVERNANCE BACKGROUND

Cosmos Capital Limited (**Cosmos**) is committed to strong corporate governance principles. Each policy is periodically reviewed and updated from time to time by the board.

Key corporate governance policy documents will be made available to the public, online at cosmoscapital.io/corporategovernance

STATEMENT OF VALUES

1. INTRODUCTION

- (a) This is the Statement of Values of Cosmos Capital Limited ACN 636 458 912 and its related bodies corporate (**Cosmos**) and is designed to instill and continually reinforce a culture across the organisation of acting lawfully, ethically and responsibly.
- (b) Cosmos's values are the guiding principles and norms that define what type of organisation Cosmos aspires to be and what Cosmos requires from its directors, senior executives and employees to achieve that aspiration. These values create a link between our purpose and our strategic goals by expressing the standards and behaviours Cosmos expects from its directors, senior executives and employees to fulfil our purpose and meet our goals.
- (c) In formulating our values, Cosmos considered what behaviours are needed from our officers and employees to build long term sustainable value for our shareholders, including the need to preserve and protect Cosmos's reputation and standing in the community and with key stakeholders, such as customers, employees, suppliers, creditors, law makers and regulators.
- (d) Cosmos defines Digital Infrastructure as all equipment, services and contracts required to operate hardware and software used by end-users globally on public and private networks.

2. PURPOSE

Cosmos is a Digital Infrastructure business. Its purpose is to build long term value for shareholders by allocating capital efficiently within the Digital Infrastructure sector, focusing on the development of digital infrastructure assets globally.



3. GOALS

- 3.1 Be a disciplined, high performing Digital Infrastructure business with a focus on shareholder returns.
- 3.2 Ensure the Board and Senior Management are strategically and financially aligned with our shareholders, including having a meaningful equity position in Cosmos. Further Cosmos seeks to ensure that these positions are maintained over the long term.
- 3.3 Focus on the development and operation of Digital Infrastructure assets, that generate strong and sustainable returns on capital.
- 3.4 Investigate new opportunities in the Digital Infrastructure sector as they arise, with the goal of identifying new markets and uncovering hidden value for our shareholders.
- 3.5 Maximise returns to our shareholders by a combination of capital return and distributions.
- 3.6 Preserve and enhance our reputation in the community and to all our stakeholders by abiding by Cosmos' Code of Conduct as a minimum standard of behavior.
- 3.7 Be innovative thought leaders in the rapidly evolving Digital Infrastructure sector.

4. VALUES

Cosmos's core values are to:

- (a) Act honestly, ethically and responsibly in all our dealings.
- (b) Strive to meet the expectations of our shareholders and stakeholders.
- (c) To always provide a safe workplace while continually investing the full potential of our team.

5. REVIEW

The Board will periodically review this Statement of Values to check that it is operating effectively and whether any changes are required to this Statement of Values.